

| Current position(s) held in the CCG      | Declared Interest (Name of the organisation and nature of business)                                   | Type of Interest |                            |                        | Is the interest direct or indirect? | Nature of Interest | Date of Interest |                    | Action taken to mitigate risk   |
|--|---|------------------|----------------------------|------------------------|-------------------------------------|--------------------|------------------|--------------------|---|
|  |   | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To                 |   |
| Harlow Locality GP Board Representative  | GP Partner in Old Harlow Health Centre  | √                | -                          | -                      | Direct                              | GP Partner         | -                | Current            | Verbal declaration to be made at the beginning of any meeting   |
|  | Old Harlow Health Centre is a shareholder in Stellar Healthcare                                       | √                | -                          | -                      | Direct                              | Shareholder        | -                | Current            |   |
| Chief Officer                            | Spouse is Deputy Director of Finance - Mid Essex Hospital   | -                | -                          | √                      | Indirect                            | Personal           | -                | Ongoing            | Verbal declaration to be made at the beginning of any meeting   |
|  | I work in a self-employed basis with HFMA on the delivery of their MBA in Healthcare Business Finance | √                | -                          | -                      | Indirect                            | Professional       | -                | Ongoing at present |   |
| Head of Financial Planning & Performance | My wife works for Princess Alexandra Hospital finance team  | -                | -                          | √                      | Indirect                            | Personal           | 2002             | Ongoing            | No direct involvement in PAH contract finances<br>Verbal declaration to be made at the beginning of any meeting |
| Senior Commissioning Pharmacist          | No Interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -                  | Verbal declaration to be made at the beginning of any meeting   |

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|  |  | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To      |   |
| Deputy Chief Medical Officer                                     | GP Partner in Stansted Surgery   | √                | -                          | -                      | Direct                              | Professional       | Jan-16           | To date | Verbal declaration to be made at the beginning of any meeting |
|  | Stansted Surgery is a shareholder in Uttlesford Health   | √                | -                          | -                      | Direct                              | Professional       | Jan-16           | To date |   |
|  | Sessional GP for PELC  | √                | -                          | -                      | Direct                              | Professional       | 2012             | To date |   |
|  | Deputy Chief Medical Officer (previously clinical commissioner) for NHS West Essex CCG   | -                | √                          | -                      | Direct                              | Professional       | 2013             | To date |   |
|  | Involvement in Anglia Ruskin research project – co-working with CCG to design pain self-management tool for older adults   | -                | √                          | -                      | Direct                              | Professional       | 2016             | To date |   |
|  | Representative for West Essex on 2 STP groups - prevention group and technology group (technology group with focus on business intelligence/risk stratification tools using MedeAnalytics) | -                | √                          | -                      | Direct                              | Professional       | 2016             | To date |   |
|  | Wife employee of Anglian Community Enterprise  | -                | -                          | √                      | Indirect                            | Personal           | Oct-17           | To date |   |
| Designated Nurse Safeguarding Children and Looked after Children | No Interests declared  | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting |
| Senior Contract Manager  | Head of Nursing at Haven Hospice is a close friend   | -                | -                          | √                      | Indirect                            | Personal           | -                | Current | Verbal declaration to be made at the beginning of any meeting |

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|  |  | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To         |  |
| Chief Pharmacist   | NICE Medicines and Prescribing Centre Associate  | -                | √                          | -                      | -                                   | Professional       | 2013             | Present    | Verbal declaration to be made at the beginning of any meeting  |
|  | Health Foundation Q Member   | -                | √                          | -                      | -                                   | Professional       | 2015             | Present    |  |
|  | Enterprise Advisor   | -                | √                          | -                      | -                                   | Professional       | 2017             | Present    |  |
|  | PCPA Committee Member  | -                | √                          | -                      | -                                   | Professional       | 2013             | Present    |  |
|  | Offer pharmaceutical advice to member practices and other providers  | -                | √                          | -                      | -                                   | Professional       | -                | Present    |  |
|  | Attend events sponsored by Pharmaceutical companies  | -                | √                          | -                      | -                                   | Professional       | -                | Present    |  |
|  | Some friends / acquaintances who work for member practices, NHS providers, CCGs, pharmaceutical and commercial companies | -                | -                          | √                      | -                                   | Personal           | -                | Present    |  |
| Lay Member - PPE   | No Interests declared  | -                | -                          | -                      | -                                   | -                  | -                | -          | Verbal declarations to be made at the beginning of any meeting |
| Interim Assistant Director Transformation - Older People | I am contracted through a commercial organisation Maclaren Perry   | -                | √                          | -                      | Indirect                            | Professional       | 17/07/2017       | 01/04/2018 | No financial or other conflict in the CCG                      |

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|  |  | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From               | To                 |   |
| Chief Medical Officer                              | GP Principal and Partner in The River Surgery, Buckhurst Hill  | √                | -                          | -                      | Direct                              | Professional       | Oct-90             | To date            | Verbal declaration to be made at the beginning of any meeting |
|  | The River Surgery is a shareholder in Stellar Healthcare   | √                | -                          | -                      | Direct                              | Professional       | Apr-14             | To date            |   |
|  | STP Cancer Clinical Lead - 3.5 hours per week - Responsible for contributing clinical leadership to the activities within the STP  | -                | √                          | -                      | Direct                              | Professional       | 1st September 2017 | 1st September 2019 |   |
|  | Whilst a recorded disclosure has been made, consent is not given for this information to be published. Reasons for this non-disclosure are recorded, with any conflict being raised if relevant. | -                | √                          | -                      | Direct                              | Professional       | 22nd November 2012 | To date            |   |
|  | Support Anglia Ruskin University for research purposes   | -                | √                          | -                      | Direct                              | Professional       | 2016               | To date            |   |
| Strategic Programme Manager                        | No interests declared  | -                | -                          | -                      | -                                   | -                  | -                  | -                  | Verbal declaration to be made at the beginning of any meeting |
| Designate Nurse Safeguarding Looked After Children | No Interests declared  | -                | -                          | -                      | -                                   | -                  | -                  | -                  | Verbal declaration to be made at the beginning of any meeting |

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|  |  | Financial        | Non-financial professional | Non-financial personal |                                     |  | From             | To      |   |
| Lay Member – Primary Care                      | Chair Accuro Care Services   | -                | √                          | -                      | Indirect                            | Professional                             | Nov-16           | Present | Verbal declaration to be made at the beginning of any meeting |
|  | Wife sits as Judge on CQC and Mental Health cases (not Essex)                              | -                | -                          | √                      | Indirect                            | Personal                                 | Sep-17           | Present |   |
|  | Wife is lead judge in special educational needs tribunal (EHC plans)                       | -                | -                          | √                      | Indirect                            | Personal                                 | May-16           | Present |   |
| Clinical Lead for Older People                 | GP Partner in John Tasker House Surgery  | √                | -                          | -                      | Direct                              | Professional                             | -                | Current | Verbal declaration to be made at the beginning of any meeting |
|  | John Tasker House is a shareholder in Uttlesford Health                                    | √                | -                          | -                      | Direct                              | Professional                             | -                | Current |   |
| Head of Business Intelligence WECCG & ECC      | Employed by Essex County Council to deliver the Business Intelligence function for the CCG | √                | -                          | -                      | Direct                              | Professional Contracted to WECCG via ECC | -                | Current | Verbal declaration to be made at the beginning of any meeting |
| Acting Deputy Director of Nursing & Quality    | No Interests declared  | -                | -                          | -                      | -                                   | -  | -                | -       | Verbal declaration to be made at the beginning of any meeting |
| Director of Finance, Contracting & Performance | Trustee of Association of Chartered Certified Accountants (ACCA) Staff Pension Scheme      | -                | √                          | -                      | Indirect                            | Professional                             | -                | Current | Verbal declaration to be made at the beginning of any meeting |

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|   |   | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To      |   |
| Governance & Risk Manager                               | No Interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting |
| Interim Assistant Director for Corporate Services       | Orsett Communications Ltd<br>Managing Director  | √                | -                          | -                      | Indirect                            | Professional       | Jul-05           | Ongoing | Disclosure as appropriate                                     |
| Deputy Director of Finance, Contracting and Performance | No Interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting |
| Population Health Management Analyst                    | No Interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting |
| GP Registrar ST4 clinical commissioning fellow          | GP registrar at the Old Harlow Health centre. Employed under Lead employer St Helens and Knowsley NHS Trust | √                | -                          | -                      | Direct                              | Professional       | Aug-18           | Aug-19  | Declare any conflict at meetings when necessary               |
| Secondary Care Advisor                                  | Provide a Specialist Parkinson's service at Saffron Walden Community Hospital to some WECCG residents       | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting |
| Senior Project Accountant                               | No Interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting |

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|  |  | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From                 | To      |  |
| Local County Council Representative - Board Member | Deputy Chairman, Essex Conservatives                                   | -                | √                          | -                      | Indirect                            | Professional       | Sep-16               | To date | Verbal declaration to be made at the beginning of any meeting  |
|  | Councillor, Epping Forest District Council Cabinet Member, Finance     | -                | √                          | -                      | Indirect                            | Professional       | June 2006 / May 2015 | To date |  |
|  | Councillor, Essex County Council Cabinet Member - Economic Development | -                | √                          | -                      | Indirect                            | Professional       | May 2017 / May 2018  | To date |  |
|  | Chairman of Governors, Epping Forest College                           | -                | √                          | -                      | Indirect                            | Professional       | Jan-17               | Mar-18  |  |
|  | Governor, Ivy Chimneys Primary School                                  | -                | √                          | -                      | Indirect                            | Professional       | Mar-15               | Aug-18  |  |
|  | Chairman, Epping Forest Conservative Association                       | -                | √                          | -                      | Indirect                            | Professional       | Mar-15               | Mar-18  |  |
|  | Councillor, Chigwell Parish Council                                    | -                | √                          | -                      | Indirect                            | Professional       | May-04               | Mar-17  |  |
| Programme Director Accountable Care                | Director - Conclusio Ltd - Advisory / Social Care                      | √                | -                          | -                      | Direct                              | Financial          | Mar-14               | Current | Verbal declaration to be made at the beginning of any meeting - Ensure no direct links with West Essex CCG |

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|                                     |  | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To      |  |
| Head of Continuing Healthcare       | Daughter 1 Head of Discharge Planning now changed to:  | -                | -                          | √                      | Indirect                            | Personal           | 2017             | 2018    | Verbal declaration to be made at the beginning of any meeting  |
|                                     | Daughter 1 CHC Nurse Lead for East and North Hertfordshire CCG                                   | -                | -                          | √                      | Indirect                            | Personal           | Apr-18           | ongoing |  |
|                                     | Daughter Patient Journey Co-Ordinator PAH  | -                | -                          | √                      | Indirect                            | Personal           | 2016             | To date |  |
|                                     | Son in law Deputy Director of Operations Barts Health  | -                | -                          | √                      | Indirect                            | Personal           | 2017             | To date |  |
| Senior Pharmacist                   | Work as a locum in community pharmacy in the Hertfordshire area                                  | -                | √                          | -                      | Indirect                            | Professional       | -                | Ongoing | Agreed not to do locums in the west Essex area   |
|                                     | Occasional practice based work to support the GPs and staff with patients and prescribing issues | -                | √                          | -                      | Indirect                            | Professional       | -                | Current | Inform both the practice and the committee of any possible conflicts of interest   |
|                                     | Close working relationships with an appliance supplier to support the stoma service              | -                | √                          | -                      | Indirect                            | Professional       | -                | Current | Inform the committee of any possible conflict of interest. Does not have sole responsibility for awarding contract with suppliers or for a service that this supplier provides. Verbal declaration to be made at the beginning of any meeting. |



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|  |  | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To      |   |
| GP Board Representative for Epping Forest / Primary Care Clinical Lead | Dr Kandasamy is one of my GP Partners and a GP Member of the Local Medical Committee North Essex                 | -                | -                          | √                      | Indirect                            | Professional       |                  | present | Verbal declaration to be made at the beginning of any meeting |
|  | Dr Tharma will be (from September 2018) another of my GP Partners and is a Orthopaedics GPwSI Stellar Healthcare | -                | -                          | √                      | Indirect                            | Professional       | Sept-18          | present |   |
|  | GP Partner in Maynard Court Surgery  | √                | -                          | -                      | Direct                              | Professional       | Jun-16           | To date |   |
|  | Maynard Court Surgery is a shareholder in Stellar Healthcare   | √                | -                          | -                      | Direct                              | Professional       | -                | To date | Will not be a member of the Estates Steering Group            |
| Director of Nursing & Quality  | No Interests declared  | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting |
| Head of Primary Care Development                                       | Director, Hortiservices Ltd (garden landscaping company)   | -                | -                          | √                      | Indirect                            | Personal           | -                | To date | Verbal declaration to be made at the beginning of any meeting |
| GP Board Representative for Uttlesford                                 | Shareholder as partner in practice of Uttlesford Health  | √                | -                          | -                      | Direct                              | Professional       | 2009             | present | Verbal declaration to be made at the beginning of any meeting |
|  | Partner, Newport Surgery   | √                | -                          | -                      | Direct                              | Professional       | 2001             | present |   |

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|  |   | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To      |   |  |
| GP Advisor Clinical Effectiveness Team | Salaried GP at the Ross Practice Harlow   | -                | √                          | -                      | Direct                              | Professional       | -                | Current | Verbal declaration to be made at the beginning of any meeting |  |
|  | For the CCG I am chair of the Expert Oversight Group Dermatology meeting  | -                | √                          | -                      | Indirect                            | Professional       | -                | Current |   |  |
|  | My spouse is chair of West Essex CCG. As such he would have a non-financial professional interest in commissioning decisions of the CCG | -                | -                          | √                      | Indirect                            | Personal           | -                | Current |   |  |
|  | As well as my role for West Essex CCG I work for:   |                  |                            |                        |                                     |                    |                  |         |   |  |
|  | :Princess Alexandra Hospital Trust - Speciality Doctor in Dermatology for one session per week  | √                | -                          | -                      | Direct                              | Professional       | -                | Current |   |  |
|  | :The Ross Practice - Salaried GP for one session per week   | -                | √                          | -                      | Direct                              | Professional       | -                | Current |   |  |
|  | :GP Advisor for clinical triage of minor surgery enhanced service inter-practice referrals  | √                | -                          | -                      | Direct                              | Professional       | -                | Current |   |  |
| Deputy Director Transformation         | Husband - Deputy Financial Manager, Mid Essex Hospital Trust  | -                | √                          | -                      | Direct                              | Professional       | 15/05/2017       | Current | Declare interest if relative to transformation programme      |  |

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|   |  | Financial        | Non-financial professional | Non-financial personal |                                     |                      | From             | To      |  |
| GP Board Representative for Epping Forest | GP with Special interest contracting with Stellar Healthcare   | -                | -                          | √                      | Direct                              | GP                   | -                | Current | Verbal declaration to be made at the beginning of any meeting  |
|   | Sessional GP within West Essex CCG   | -                | -                          | √                      | Direct                              | GP                   | -                | Current |  |
|   | Director of Ophthalmic Solutions Ltd company 06282864 (a non-trading company)  | -                | -                          | √                      | Indirect                            | Secondary employment | -                | Current |  |
| Prescribing Support Dietician             | A member of the British Diabetic Association (BDA) and a member of the Prescribing Support Dietician's Subgroup of the BDA | -                | √                          | -                      | Indirect                            | Professional         | Jun-17           | Jun-18  | Declaration of Interest form signed. To be declared at meetings when appropriate. If any interest became relevant to their work it would be declared with the necessary parties. |
|   | I attend drug company sponsored events   | -                | √                          | -                      | Direct                              | Professional         | Jun-17           | Jun-18  |  |
|   | I am a west Essex resident and patient   | -                | -                          | √                      | Indirect                            | Personal             | Jun-17           | Jun-18  |  |
|   | My father requires a high cost drug  | -                | -                          | √                      | Indirect                            | Personal             | Jun-17           | Jun-18  |  |
|   | My husband works for Princess Alexandra Hospital   | -                | -                          | √                      | Indirect                            | Personal             | Jun-17           | Jun-18  |  |

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|   |  | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To      |  |
| Consultant in Public Health                               | Consultant in Public Health for MECCG  | -                | √                          | -                      | Direct                              | Professional       | -                | Ongoing | Verbal declaration to be made at the beginning of any meeting        |
|   | Conflict would be raised if relevant   | -                | -                          | √                      | Indirect                            | Personal           | -                | Ongoing |  |
| Clinical Quality Specialist                               | Member of a pressure group with an interest in health (specific health interest)   | -                | -                          | √                      | -                                   | Personal           | -                | Ongoing | Will be raised if any part of discussion covers this health interest |
| Clinical Lead for Mental Health and Learning Disabilities | GP Partner in Lister Medical Centre  | √                | -                          | -                      | Direct                              | Professional       | -                | To date | Verbal declaration to be made at the beginning of any meeting        |
|   | Lister Medical Centre is a shareholder in Stellar Healthcare                       | √                | -                          | -                      | Direct                              | Professional       | -                | To date |  |
|   | Chair of a very small charity which does not have dealings with the CCG or the NHS | -                | -                          | √                      | Indirect                            | Personal           | -                | To date |  |
| Clinical Commissioner and Clinical Lead for IM&T          | GP Partner at Chigwell Medical Centre  | √                | -                          | -                      | Direct                              | Professional       | 2013             | To date | Verbal declaration to be made at the beginning of any meeting        |
|   | Chigwell Medical Centre is a shareholder in Stellar Healthcare                     | √                | -                          | -                      | Direct                              | Professional       | 2014             | To date |  |
|   | Chigwell Parish Councillor   | -                | -                          | √                      | Indirect                            | Professional       | 2017             | To date |  |
| GP Contract Manager NHS England                           | No Interests declared  | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting        |

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|   |   | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To      |   |
| GP Advisor                              | GP Partner in Palmerston Road Surgery                                   | √                | -                          | -                      | Direct                              | Professional       | -                | To date | Verbal declaration to be made at the beginning of any meeting |
|   | Palmerston Surgery is a shareholder in Stellar Healthcare               | √                | -                          | -                      | Direct                              | Professional       | -                | To date |   |
| GP Advisor / Clinical Commissioner      | GP with special interest in minor surgery at Ongar Health Centre        | √                | -                          | -                      | Direct                              | Professional       | -                | To date | Verbal declaration to be made at the beginning of any meeting |
| Contracts Manager                       | No Interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting |
| Director of Primary Care and Localities | No Interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting |
| Designated Nurse Safeguarding Adults    | No Interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting |
| Lay Member – Quality                    | Specialist Advisor - CQC  | -                | √                          | -                      | Direct                              | Personal           | -                | Current | Verbal declaration to be made at the beginning of any meeting |
|   | District Councillor - East Hertfordshire                                | -                | √                          | -                      | Indirect                            | Personal           | -                | Current |   |
| Clinical Effectiveness Manager          | Remote Medic UK. Paramedic contract and occasional paid SOS bus shifts. | √                | -                          | -                      | Direct                              | Professional       | Aug-17           | Ongoing | Verbal declaration to be made at the beginning of any meeting |

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| Commissioning Manager - Children, Young People and Maternity     | My partner works as audiology manager at Princess Alexandra Hospital Trust | -                | -                          | √                      | Indirect                            | Personal           | -                | Current | Verbal declaration to be made at the beginning of any meeting / Will declare in relevant situations. |
|  | My father is an ambulance driver for the East of England Ambulance Service | -                | -                          | √                      | Indirect                            | Personal           | -                | Current |  |
| Head of Urgent Care Commissioning                                | No Interests declared  | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting  |
| GP Advisor - Macmillan   | Partner at Eden Surgery Hatfield Heath                                     | √                | -                          | -                      | Direct                              | Professional       | Aug-15           | Present | Verbal declaration to be made at the beginning of any meeting  |
|  | Royal College of GPs Essex Faculty   | -                | √                          | -                      | Indirect                            | Professional       | 2014             | Present |  |
| Head of Performance  | No Interests declared  | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting  |
| GP + Clinical Commissioner my care record Herts + West Essex STP | Work for Stella as a GP  | √                | -                          | -                      | Direct                              | Professional       | Jan-18           | Ongoing | Verbal declaration to be made at the beginning of any meeting  |
|  | Locum GP   | √                | -                          | -                      | Direct                              | Professional       | Oct-17           | Onwards |  |
| Named GP - Child Protection                                      | GP Partner in Forest Practice  | √                | -                          | -                      | Direct                              | Professional       |                  | To date | Verbal declaration to be made at the beginning of any meeting  |
|  | Forest Practice is a shareholder in Stellar Healthcare                     | √                | -                          | -                      | Direct                              | Professional       |                  | To date |  |

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|   |   | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To         |  |
| Head of Governance and Corporate Services | Independent seconded Lead for the North East Essex Alliance Programme   | √                | -                          | -                      | Indirect                            | Professional       | 08/01/2018       | 08/08/2018 | Care taken to ensure that any conflicts are identified, should they arise.   |
|   | Director of Select Project Management Ltd                               | √                | -                          | -                      | Indirect                            | Professional       | 2011             | present    | The company has not bid or undertaken work for the health or social care sector. Disclosure to support transparency. |
| CCG Chair                                 | GP Locum at Ross Practice and potentially other practices               | √                | -                          | -                      | Direct                              | Professional       | -                | Current    | Verbal declaration to be made at the beginning of any meeting  |
|   | Member of East of England Senate  | -                | √                          | -                      | Direct                              | Professional       | -                | Current    |  |
|   | Joint Clinical Lead for STP   | √                | -                          | -                      | Direct                              | Professional       | -                | Current    |  |
|   | Vice Chair for STP Chairs Oversight Board                               | √                | -                          | -                      | Direct                              | Professional       | -                | Current    |  |
| Financial Control Manager                 | Daughter works within the Primary Care department at NHS West Essex CCG | -                | -                          | √                      | Indirect                            | Personal           | -                | To date    | Verbal declaration to be made at the beginning of any meeting  |
| Clinical Quality Assurance Lead - EWMHS   | No Interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -          | Verbal declaration to be made at meetings  |

| Current position(s) held in the CCG | Declared Interest (Name of the organisation and nature of business)  | Type of Interest |                            |                        | Is the interest direct or indirect? | Nature of Interest | Date of Interest |               | Action taken to mitigate risk  |
|-------------------------------------|--|------------------|----------------------------|------------------------|-------------------------------------|--------------------|------------------|---------------|--|
|                                     |  | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To            |  |
| Lay Member - Governance             | Sightsavers International :Trustee   | -                | √                          | -                      | -                                   | Professional       | 2005             | 4th July 2018 | Verbal declaration to be made at the beginning of any meeting  |
|                                     | Chair: IAPB Trading Ltd : Charity Trading arm of charity, International association for the Prevention of Blindness www.iapb.org | -                | -                          | √                      | -                                   | Personal           | 2010             | date          | None envisaged: Organisation mainly works in developing world.   |
|                                     | RNIB Pension Scheme: Trustee www.rnib.org.uk   | -                | -                          | √                      | -                                   | Personal           | 2016             | date          | None envisaged   |
|                                     | Chair, Stroke association www.stroke.org.uk  | -                | -                          | √                      | -                                   | Personal           | 01/08/2017       | date          | Declare and recuse from any decisions related to contracts or grants to the charity. Note conflict when discussing stroke matters. |
|                                     | Harper Collins Executive Pension Scheme www.harpercollins.co.uk  | -                | -                          | √                      | -                                   | Personal           | 01/05/2018       | Date          | None envisaged   |
|                                     | Wife is volunteer at Aphasia Support group in Bishops Stortford  | -                | -                          | √                      | Indirect                            | Personal           | 2012             | date          | To be declared at meetings when appropriate. No conflicts foreseen   |



| Current position(s) held in the CCG               | Declared Interest (Name of the organisation and nature of business) | Type of Interest |                            |                        | Is the interest direct or indirect? | Nature of Interest | Date of Interest |         | Action taken to mitigate risk   |
|---|---|------------------|----------------------------|------------------------|-------------------------------------|--------------------|------------------|---------|---|
|   |   | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To      |   |
| Essex County Council Representative               | Member - Essex County Council                                       | -                | √                          | -                      | Indirect                            | Professional       | May-13           | Current | Verbal declaration to be made at the beginning of any meeting                           |
|   | Member - Rochford District Council                                  | -                | √                          | -                      | Indirect                            | Professional       | May-99           | Current |   |
|   | Governor - Southend University Hospital Trust                       | -                | √                          | -                      | Indirect                            | Professional       | Jun-14           | Current |   |
|   | Chairman - Castlepoint and Rochford Health and Wellbeing Board      | -                | √                          | -                      | Indirect                            | Professional       | May-13           | Current |   |
|   | Member - Essex Health and Wellbeing Board                           | -                | √                          | -                      | Indirect                            | Professional       | Apr-12           | Current |   |
| Director of Transformation                        | No Interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -       | Verbal declaration to be made at the beginning of any meeting                           |
| Assistant Director of Primary Care and Localities | My daughter is a Senior Contracts Manager at EPUT                   | -                | -                          | √                      | Indirect                            | Personal           | -                | To date | Verbal declaration to be made at the beginning of any meeting                           |
| West Essex Locality GP Education Lead             | 2 sessions per week consulting with patients in private capacity    | √                | -                          | -                      | -                                   | -                  | Apr-17           | To date | No particular interests - Verbal declaration to be made at the beginning of any meeting |
|   | 4 session consulting with patients and training                     | √                | -                          | -                      | -                                   | -                  | Apr-17           | To date |   |

| Current position(s) held in the CCG   | Declared Interest (Name of the organisation and nature of business)  | Type of Interest |                            |                        | Is the interest direct or indirect? | Nature of Interest | Date of Interest |         | Action taken to mitigate risk                                 |
|---|--|------------------|----------------------------|------------------------|-------------------------------------|--------------------|------------------|---------|---|
|   |  | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To      |   |
| Independent GP Advisor – Member of the Primary Care Commissioning Committee           | GP Partner in Jenner Health Centre, Whittlesey, Peterborough   | √                | -                          | -                      | Direct                              | Professional       | 1985             | Ongoing | Verbal declaration to be made at the beginning of any meeting |
|   | Do out of hours work as GP for Herts Urgent Care in Cambridge and Peterborough   | √                | -                          | -                      | Direct                              | Professional       | 2017             | Ongoing |   |
|   | Clinical Lead for Urgent Care Cambridge and Peterborough CCG   | √                | -                          | -                      | Direct                              | Professional       | 2014             | Ongoing |   |
|   | Independent GP advisor to Herts Valley CCG   | -                | √                          | -                      | Indirect                            | Professional       | 2018             | Ongoing |   |
|   | NICE indicator advisory committee  | -                | √                          | -                      | Direct                              | Professional       | 2015             | Ongoing |   |
| External Auditor Manager – Attendee of the Audit Committee                            | <i>Consent not yet received to include information within Declaration of Interest form on the publically available Register of Interests</i> |                  |                            |                        |                                     |                    |                  |         |   |
| Head of Information Governance for the 7 Essex CCGs – Attendee of the Audit Committee | <i>Consent not yet received to include information within Declaration of Interest form on the publically available Register of Interests</i> |                  |                            |                        |                                     |                    |                  |         |   |

| Current position(s) held in the CCG  | Declared Interest (Name of the organisation and nature of business)  | Type of Interest |                            |                        | Is the interest direct or indirect? | Nature of Interest | Date of Interest |            | Action taken to mitigate risk                                   |
|--|--|------------------|----------------------------|------------------------|-------------------------------------|--------------------|------------------|------------|---|
|  |  | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To         |   |
| External Audit Representative – Attendee of the Audit Committee              | Communitas Education Trust (Multi Academy Trust in South East London)  | -                | √                          | -                      | Indirect                            | Professional       | Jan-17           | To date    | Verbal declaration to be signed at the beginning of any meeting |
|  | KPMG, LLP  | -                | √                          | -                      | Indirect                            | Professional       | 2015             | To date    |   |
| Independent GP Advisor – Member of the Primary Care Commissioning Committee  | GP Partner - New Road Surgery, Croxley Green, Hertfordshire  | √                | -                          | -                      | Direct                              | Professional       | Sept-2002        | Ongoing    | To be declared at meetings                                      |
|  | Clinical Champion - Royal College of General Practitioners and Crohn's and Colitis UK Inflammatory Bowel Disease Spotlight Project | -                | √                          | -                      | Indirect                            | Professional       | Apr-2014         | 30/03/2019 |   |
|  | Clinical Lead for Planned Care Herts Valleys CCG   | √                | -                          | -                      | Direct                              | Professional       |                  | Ongoing    |   |
| LMC Representative   | <i>Declaration of Interest form to be signed</i>   |                  |                            |                        |                                     |                    |                  |            |   |
| Counter Fraud Specialist – Internal Auditors Attendee of the Audit Committee | No interests declared  | -                | -                          | -                      | -                                   | -                  | -                | -          | Verbal declaration to be made at the beginning of any meeting   |
| Senior Manager – Internal Auditors – Attendee of the Audit Committee         | No interests declared  | -                | -                          | -                      | -                                   | -                  | -                | -          | Verbal declaration to be made at the beginning of any meeting   |

| Current position(s) held in the CCG  | Declared Interest (Name of the organisation and nature of business)   | Type of Interest |                            |                        | Is the interest direct or indirect? | Nature of Interest | Date of Interest |             | Action taken to mitigate risk                                 |
|--|---|------------------|----------------------------|------------------------|-------------------------------------|--------------------|------------------|-------------|---|
|  |   | Financial        | Non-financial professional | Non-financial personal |                                     |                    | From             | To          |   |
| Assistant Manager – Internal Auditors – Attendee of the Audit Committee            | <i>Declaration of Interest form to be signed</i>  |                  |                            |                        |                                     |                    |                  |             |   |
| Senior Counter Fraud Manager – Internal Auditors – Attendee of the Audit Committee | No interests declared   | -                | -                          | -                      | -                                   | -                  | -                | -           | Verbal declaration to be made at the beginning of any meeting |
| Independent GP Advisor – Member of the Primary Care Commissioning Committee        | Nil in West Essex. GP Principal in Hertfordshire  | -                | -                          | -                      | -                                   | -                  | -                | -           | Verbal declaration to be made at the beginning of any meeting |
| Director of Workforce – Herts Valleys CCG – Attendee of the Executive Committee    | Director of Wavelengths 106 (PTY) Ltd Private Company – 72 Main Street, Vonnievale, Western Cape, 6730, SA (Reg No. 2001/026132/07) | √                | -                          | -                      | Indirect                            | Professional       | Oct 2001         | Present day | A property company with no dealings with the NHS              |
|  | Leadership Fellow – College of St Georges Windsor Castle  | -                | -                          | √                      | Indirect                            | Professional       | Mar 2017         | Present day | Verbal declaration to be made at the beginning of any meeting |
|  | Executive Coach – Watford Workshop  | -                | -                          | √                      | Indirect                            | Professional       | Apr 2016         | Present day |   |
|  | Coach to Debbie Eytayor – Director of HR at HCT   | -                | -                          | √                      | Indirect                            | Professional       | Sep 2017         | Present day |   |
|  | Board Member of NHSCC   | -                | √                          | -                      | Indirect                            | Professional       | Aug 2018         | Present day |   |

NHS West Essex Clinical Commissioning Group's Governance Team are working with the Transformation Boards to ensure all members and regular attendees complete a Declaration of Interest form and are included in the Decision Making Register of Interests.