

NHS West Essex Clinical Commissioning Group - Decision Maker Register of Interests 2019-20

Position / Relationship with the CCG	Declared interest	Financial interest	Non-financial professional interest	Personal interest	Date from	Date to	Action taken to mitigate risk	Date signed / confirmed no change
GP Board Member - Harlow Locality	GP Partner in Old Harlow Health Centre	√	-	-	-	Current	Verbal declaration to be made at the beginning of any meeting	Signed 18/04/2019 - No changes confirmed 24/10/2019
	Old Harlow Health Centre is a shareholder in Stellar Healthcare	√	-	-	-	Current		
Chief Officer	Spouse is Deputy Director of Finance - Mid Essex Hospital	-	-	√	-	Ongoing	Verbal declaration to be made at the beginning of any meeting	Signed 13/12/2018, signed 02/09/2019
	I work in a self-employed basis with HFMA on the delivery of their MBA in Healthcare Business Finance	√	-	-	-	Ongoing		
Head of Financial Planning & Performance	My wife works for Princess Alexandra Hospital finance team	-	-	√	02/09/2002	Ongoing	No direct involvement in PAH contract finances Verbal declaration to be made at the beginning of any meeting	Signed 16/01/2018 - no change confirmed 26/07/2018, 03/12/2018 & 17/07/2019
Senior Commissioning Pharmacist	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 11/10/2019
Deputy Chief Medical Officer / GP Board Member - Uttlesford Locality	GP Partner in Stansted Surgery	√	-	-	Jan-16	To date	Verbal declaration to be made at the beginning of any meeting - No involvement in primary care commissioning committee - No	Signed 20/05/2019
	Stansted Surgery is a shareholder in Uttlesford Health	√	-	-	Jan-16	To date		
	Sessional GP for PELC	√	-	-	2012	Mar-19		
	Deputy Chief Medical Officer (previously clinical commissioner) for NHS West Essex CCG	-	√	-	2013	To date		

	Involvement in Anglia Ruskin research project – co-working with CCG to design pain self-management tool for older adults	-	√	-	2016	Mar-19	involvement in contract monitoring of GP provider companies - No involvement in out of hours service procurement or out of hours contract monitoring	
	South Uttlesford Primary Care Network Clinical Director	-		-	01/07/2019	To date		
	Sessional GP for Herts Urgent Care	-		-	Apr-19	Todate		
	Representative for West Essex on 2 STP groups - prevention group and technology group (technology group with focus on business intelligence/risk stratification tools using MedAnalytics)	-	√	-	2016	To date		
	Representative for West Essex on STP population health management group	-	√	-	Mar-19	To date		
	Wife employee of Anglian Community Enterprise	-	-	√	Oct-17	To date		
Designated Nurse Looked After and Safeguarding Children	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 05/08/2019
Senior Contract Manager	Friend of Lead Nurse Haven House	-	-	√	Apr-17	Current	Verbal declaration to be made at the beginning of any meeting - Don't manage that contract	Signed 12/08/2019
Senior Transformation Manager	Partner is a urology service manager at PAH	-	-	√	Aug-18	Present	Verbal declaration to be made at the beginning of any meeting	Signed 04/12/2018
Chief Pharmacist	STP Pharmacy and Medicines Professional Lead	-	√	-	2019	Present	Verbal declaration to be made at the beginning of any meeting	Signed 11/02/2019
	NICE Medicines and Prescribing Centre Associate	-	√	-	2013	Present		
	Health Foundation Q Member	-	√	-	2015	Present		
	Enterprise Advisor	-	√	-	2017	Present		
	PCPA Committee Member	-	√	-	2013	Present		

	Offer pharmaceutical advice to member practices and other providers	-	√	-	-	Present		
	Attend events sponsored by Pharmaceutical companies	-	√	-	-	Present		
	Some friends / acquaintances who work for member practices, NHS providers, CCGs, pharmaceutical and commercial companies	-	-	√	-	Present		
Head of IT Transformation	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 24/12/2018
Lay Member - PPI	Delivering Bupa Foundation Programme for Managers in clinical locations & Bupa HQ utilising their apprenticeship levy. Not employed by BUPA as a salaried employee of Corndel who are the training provider.	√	-	-	26/03/2019	26/04/2019	Verbal declarations to be made at the beginning of any meeting	Signed 26/03/2019 - Confirmed no change 22/07/2019
Strategic Programme Manager	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 01/08/2019
Chief Medical Officer	GP Principal and Partner in The River Surgery, Buckhurst Hill	√	-	-	Oct-90	To date	Verbal declaration to be made at the beginning of any meeting	Signed 16/10/2019
	The River Surgery is a shareholder in Stellar Healthcare	√	-	-	Apr-14	To date		
	STP Cancer Clinical Lead - 3.5 hours per week - Responsible for contributing clinical leadership to the activities within the STP	-	√	-	1st September 2017	1st September 2019		
	Whilst a recorded disclosure has been made, consent is not given for this information to be published. Reasons for this non-disclosure are recorded, with any conflict being raised if relevant.	-	√	-	22nd November 2012	To date		
	Support Anglia Ruskin University for research purposes	-	√	-	2016	To date		

Designate Nurse Safeguarding Looked After Children	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 02/08/2019
Community Mobilisation Manager	Mother works in CCG finance team (Sue Dikmen)	-	-	√	2005	Ongoing	Verbal declaration to be made at the beginning of any relevant meeting	Signed 04/12/2018
Clinical Quality Assurance Lead EWMHS and Children and Young People and Maternity Services	No Interests declared	-	-	-	-	Current	Verbal declaration to be made at the beginning of any meeting	Signed 05/08/2019
West Essex Locality GP Education Lead	GP Partner in Lister Medical Centre	√	-	-	-	To date	Verbal declaration to be made at the beginning of any meeting	Signed 04/09/2018
	Director at Stellar Healthcare	√	-	-	-	To date		
	Lister Medical Centre is a shareholder in Stellar Healthcare	√	-	-	2014	To date		
Lay Member - Primary Care	Chair Accuro Care Services				Nov-16	Nov-17	Verbal declaration to be made at the beginning of any meeting	Signed 18/12/2019
	Wife sits as Judge on CQC and Mental Health cases (not Essex)	-	-	-	Sep-17	Present		
	Trustee Rowan Humberstone	-	-	√	Oct-19	Present		
	Wife is lead judge in special educational needs tribunal (EHC plans)	-	-	√	May-16	Present		
Clinical Lead for Older People	GP Partner in John Tasker House Surgery	√	-	-	-	Current	Verbal declaration to be made at the beginning of any meeting	Signed 11/01/2018 - No change confirmed 17/07/2018 & 04/04/2019
	John Tasker House is a shareholder in Uttlesford Health	√	-	-	-	Current		
Deputy Director of Nursing & Quality	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 05/08/2019

Deputy Director of Finance, Contracting and Performance	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 25/08/2019
Population Health Management Analyst	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 16/08/2019
Secondary Care Advisor	Part time consultant geriatrician at CUH (Addenbrooke's Hospital)	√	-	-	Sep-90	Ongoing	Verbal declaration to be made at the beginning of any meeting	Signed 28/03/2019 & confirmed no change 25/07/2019
Local Council Representative on the Board	Chairman, Essex Conservatives	-	√	-	Dec-18	To date	Verbal declaration to be made at the beginning of any meeting	Signed 25/04/2019
	Councillor, Epping Forest District Council	-	√	-	Jun-06	To date		
	Councillor, Essex County Council	-	√	-	May-17	To date		
Head of Continuing Healthcare	Daughter 1 Head of Discharge Planning now changed	-	-	√	2017	2018	Verbal declaration to be made at the beginning of any meeting	Signed 09/04/2018 - no change confirmed 17/07/2018 and 03/12/2018
	Daughter 1 CHC Nurse Lead for East and North Hertfordshire CCG	-	-	√	Apr-18	ongoing		
	Daughter Patient Journey Co-Ordinator PAH	-	-	√	2016	To date		
	Son in law Deputy Director of Operations Barts Health				2017	To date		
Governance and Risk Manager	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 26/07/2018 - No change confirmed 21/12/2018 and 18/07/2019
Senior Pharmacist	Work as a locum in community pharmacy in the Hertfordshire area	-	√	-	-	Ongoing	Agreed not to do locums in the west Essex area	Signed 12/01/2018 - no change

	Occasional practice based work to support the GPs and staff with patients and prescribing issues	-	√	-	-	Current	Inform both the practice and the committee of any possible conflicts of interest	confirmed 17/07/2018 and 03/12/2018
	Close working relationships with an appliance supplier to support the stoma service	-	√	-	-	Current	Inform the committee of any possible conflict of interest. Does not have sole responsibility for awarding contract with suppliers or for a service that this supplier provides. Verbal declaration to be made at the beginning of any meeting.	
Board GP Representative - Epping Forest / Primary Care Clinical Lead	Dr Kandasamy is one of my GP Partners and a GP Member of the Local Medical Committee North Essex	-	-	√		present	Verbal declaration to be made at the beginning of any meeting	Signed 30/08/2018 - Confirmed no change 04/04/2019
	Dr Tharma will be (from September 2018) another of my GP Partners and is a Orthopaedics GPwSI Stellar Healthcare	-	-	√		present		
	GP Partner in Maynard Court Surgery	√	-	-	Jun-16	To date		
	Maynard Court Surgery is a shareholder in Stellar Healthcare	√	-	-	-	To date		
	Maynard Court Surgery currently planning premises development	-	√	-	Jun-16	Completion (2019)	Will not be a member of the Estates Steering Group	
Director of Corporate Services	Orsett Communications Ltd Managing Director	√	-	-	Jul-05	Ongoing	Disclosure as appropriate	Signed 23/09/2019

	Vice Chair of the Epping Forest DC Health and Wellbeing Board	-	√	-	Sep-19	To date	Verbal declaration to be made at the beginning of any meeting	
Programme Director Accountable Care	Director - Conclusio Ltd - Advisory / Social Care	√	-	-	Mar-14	Current	Verbal declaration to be made at the beginning of any meeting - Ensure no direct links with West Essex CCG	Signed 23/01/2018 - Confirmed no change 30/08/2018, 04/02/19 & 18/10/2019
Director of Nursing & Quality	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 03/10/2019
GP Board Member - Uttlesford	Shareholder as partner in practice of Uttlesford Health	√	-	-	2009	present	Verbal declaration to be made at the beginning of any meeting	Signed 23/05/2017 - Confirmed no change 13/10/17, 17/7/2018, 13/12/2018 and 02/09/2019
	Partner, Newport Surgery	√	-	-	2001	present		
Interim Director of Finance, Contracting and Performance	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 02/08/2019
Head of Primary Care Development	Director, Hortiservices Ltd (garden landscaping company)	-	-	√	-	To date	Verbal declaration to be made at the beginning of any meeting	Signed 29/12/2016 - No change confirmed 16/03/2017, 18/01/2018, 07/08/2018 & 20/12/2018

Head of PMO (Programme Management Office)	Director of Limited Company with partner who is self-employed and provides services to the NHS - We jointly provide adhoc management consultancy services for NHS organisations. Currently providing to East London STP and Barts Health.	√	-	-	Sep-19	On going	No risks identified as working on very short term projects eg 3 to 5 days and only on ad hoc basis with no impact on current role. This work is usually done either over the weekends or evenings after work.	Signed 19/09/2019
	Lead mentor: Provide peer mentoring services to C&YP living with sickle cell across East London-service is commissioned by East London STP through the Voluntary Care Sector.	√	-	-	Apr-18	Jan-20	Contracted through the voluntary care sector so not directly paid by commissioners in East London. The programmewas a new care model initially funded by the Innovative Fund, NHSE. No direct impact on role. East london Commissioners aware of NHS role.	
	Part of the West Midlands Quality Review Panel Reviewers. Provides peer reviews to NHS acute providers as a patient representative across the county.	-	-	√	Jul-05	On going	No risk to role as in line with policy, voluntary leave taken to carry out these duties.	
	Adhoc expert advisor for the National Institute for Helath and Care Excellence (NICE)	-	√	-	Jul-05	On going	No risk identified.	
Primary Care Practice Manger Tutor	No interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 19/12/2019

GP Advisor Clinical Effectiveness Team	Salaried GP at the Ross Practice Harlow	-	√	-	-	Current	Verbal declaration to be made at the beginning of any meeting	Signed 16/01/2018 - No change confirmed 20/07/2018 and 10/12/2018	
	For the CCG I am chair of the Expert Oversight Group Dermatology meeting	-	√	-	-	Current			
	My spouse is chair of West Essex CCG. As such he would have a non-financial professional interest in commissioning decisions of the CCG	-	-	√	-	Current			
	As well as my role for West Essex CCG I work for:								
	:Princess Alexandra Hospital Trust - Speciality Doctor in Dermatology for one session per week	√	-	-	-	Current			
	:The Ross Practice - Salaried GP for one session per week	-	√	-	-	Current			
:GP Advisor for clinical triage of minor surgery enhanced service inter-practice referrals	√	-	-	-	Current				
Prescribing Support Dietician	A member of the British Diabetic Association (BDA) and a member of the Prescribing Support Dietician's Subgroup of the BDA	-	√	-	Jun-17	Jun-18	Declaration of Interest form signed. To be declared at meetings when appropriate. If any interest became relevant to Lara's work she would declare it with the necessary parties.	Signed 09/10/2019	
	I attend drug company sponsored events	-	√	-	Jun-17	Jun-18			
	I am a west Essex resident and patient	-	-	√	Jun-17	Jun-18			
	My father requires a high cost drug	-	-	√	Jun-17	Jun-18			
	My husband works for Princess Alexandra Hospital	-	-	√	Jun-17	Jun-18			
	I offer a regular dietic outpatient clinic at a Private Hospital in Essex	√	-	-	Apr-19	Apr-20			
Clinical Lead - Children and Young People	Salaried GP Hamilton Practice	√	-	-	Oct-14	Ongoing	Verbal declaration to be made at the beginning of any meeting - Declare during decision meetings - Declare	Signed 11/01/2018 - no change confirmed 02/08/2018 & 12/12/2019	
	Husband employed by Prostate Cancer UK - Events Manager	√	-	√	May-14	Ongoing			

	Son accessing medical services at PAH and dieticians	-	-	√	May-17	Ongoing at present	if there are collaborations planned	
Deputy Director Transformation	Spouse employed by Mid Essex Hospital Trust	-	√	-	01/01/2014	Current	Interest declared - Verbal declaration to be made at the beginning of any meeting	Signed 02/08/2019
Consultant in Public Health	MECCG Board Member in professional role	-	√	-	-	Ongoing	Verbal declaration to be made at the beginning of any meeting	Signed 25/10/2019
	Conflict would be raised if relevant	-	-	√	-	Ongoing		
Clinical Quality Specialist	Member of a pressure group with an interest in health (specific health interest)	-	-	√			Will be raised if any part of discussion covers this health interest	Signed 21/03/2017 - confirmed no change 17/01/2018, 12/07/2018, 13/12/2018 & 23/07/2019
Clinical Lead for Mental Health & Learning Disabilities	GP Partner in Lister Medical Centre	√	-	-	-	To date	Verbal declaration to be made at the beginning of any meeting	Signed 03/10/2019
	Lister Medical Centre is a shareholder in Stellar Healthcare	√	-	-	-	To date		
	Chair of a very small charity which does not have dealings with the CCG or the NHS	-	-	√	-	To date		
Clinical Commissioner and Clinical Lead for IM&T	GP Partner at Chigwell Medical Centre	√	-	-	2013	To date	Verbal declaration to be made at the beginning of any meeting	Signed 16/04/2019
	Chigwell Medical Centre is a shareholder in Stellar Healthcare	√	-	-	2014	To date		
	Chigwell Parish Councillor	-	-	√	2017	To date		
Pharmaceutical Advisor	ProPharmace - Pre registration training provider - sessional tutor	√	-	-	Jun-13	Current	Verbal declaration to be made at the beginning of any	Signed 28/02/2019

	CPPE - clinical mentor for Pharmacists in General Practice	√	-	-	Jan-17	Current	meeting	
	Royal Pharmaceutical Society - member of professional body	-	√	-	Aug-02	Current		
	Pharmacist Defence Association - member of professional defence body/indemnity	-	√	-	Jul-12	Current		
	British Islamic Medical Association - member (voluntary)	-	-	√	Mar-18	Current date		
GP Advisor	GP Partner in Palmerston Road Surgery	√	-	-	-	To date	Verbal declaration to be made at the beginning of any meeting	Signed 09/01/2018 - No change confirmed 25/07/2018 and 05/12/2018
	Palmerston Surgery is a shareholder in Stellar Healthcare	√	-	-	-	To date		
GP Advisor / Clinical Commissioner	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 06/09/2018
Assistant Director of Primary Care Contracting & Development	Aromatherapist/Wellness Advocate	√	-	-	27/08/2019	Current	.Verbal declaration to be made at the beginning of any meeting. Not to be involved in commissioning of alternative therapies.	Signed 28/08/2019
Contracts Manager	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 02/08/2019
Director of Primary Care and Localities / Deputy Chief Officer	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 09/08/2019
Special Advisor to the Board on Clinical Quality	Employed by Care Quality Commission as Specialist Professional Adviser	√	-	-	2014	Current	Verbal declaration to be made at the beginning of any	Signed 31/08/2019

	Elected District Councillor - East Herts Council	√	-	-	Sep-16	Current	meeting	
	Member of Hertfordshire Police and Crime Panel	-	-	√	Jul-18	May-19		
	Executive Member for neighbourhoods - East Herts Council	√	-	-	May-19	Current	Verbal declaration to be made at the beginning of any meeting	
	Portfolio holder for Housing, Licencing and Community Safety	√	-	-	May-19	Current	Verbal Declaration to be made at the beginning of any meeting	
Commissioning Manager - Children, Young People and Maternity	My partner works as audiology manager at Princess Alexandra Hospital Trust	-	-	√	-	Current	Verbal declaration to be made at the beginning of any meeting / Will declare in relevant situations.	Signed 09/08/2019
	My father is an ambulance driver for the East of England Ambulance Service	-	-	√	-	Current		
GP + Clinical Commissioner my care record Herts + West Essex STP	Work for Stella as a GP	√	-	-	Jan-18	Ongoing	Verbal declaration to be made at the beginning of any meeting	Signed 15/03/2018 - Nil response to email confirms no change 25/07/2018
	Locum GP	√	-	-	Oct-17	Onwards		
CCG Chair	GP Locum at Ross Practice and potentially other practices	√	-	-	Oct-17	Current	Verbal declaration to be made at the beginning of any meeting	Signed 19/08/2019
	Wife Dr K Gerlis – Advisor at Ross Practice & GP at Stellar Healthcare & CCG advisor on dermatology	-	-	√	-	Current		
Head of Young People, Children and Maternity Commissioning	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 19/12/2019
Head of Urgent Care	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 02/08/2019

GP Advisor - Macmillan	Partner at Eden Surgery Hatfield Heath	√	-	-	Aug-15	Present	Verbal declaration to be made at the beginning of any meeting	Signed 23/07/2018
	Royal College of GPs Essex Faculty	-	√	-	2014	Present		
Clinical Effectiveness Manager	Remote Medic UK. Paramedic contract and occassional paid SOS bus shifts.	√	-	-	Aug-17	Ongoing	Verbal declaration to be made at the beginning of any meeting	Signed 22/01/2018 - No change confirmed 20/07/2018 and 03/12/2018
CCG GP Board Member	GP - acupuncture in NHS GP surgery	√	-	-	2010	Current	Verbal declaration to be made at the beginning of any meeting	Signed 03/12/2019
	Research for North Thames CRN	-	√	-	2016	Current		
Clinical Lead - Transformation	Declaration of Interest to be made							
Named GP - Child Protection	GP Partner in Forest Practice	√	-	-	-	To date	Verbal declaration to be made at the beginning of any meeting	Signed 10/01/2018 - confirmed no change 18/07/2018 and 03/12/2018
	Forest Practice is a shareholder in Stellar Healthcare	√	-	-	-	To date		
Head of Governance and Corporate Services	Director of Select Project Management Ltd	√	-	-	2011	Present	Family company. No contracts held in the health and care sector.	Signed 30/08/2019
Assistant Director - Performance	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 02/08/2019
Lay Member - Governance	Sightsavers International :Trustee	-	√	-	2005	4th July 2018	Verbal declaration to be made at the beginning of any meeting	Signed 18/12/2019
	Chair: IAPB Trading Ltd : Charity Trading arm of charity, Internaional association for the Prevention of Blindness www.iapb.org	-	-	√	2010	date	None envisaged: Organisation mainly works in developing world.	

	RNIB Pension Scheme: Trustee www.rnib.org.uk	-	-	√	2016	date	None envisaged	
	Chair, Stroke association www.stroke.org.uk	-	-	√	01/08/2017	date	Declare and recuse from any decisions related to contracts or grants to the charity. Note conflict when discussing stroke matters.	
	Harper Collins Executive Pension Scheme www.harpercollins.co.uk	-	-	√	01/05/2018	Date	None envisaged	
	Wife is volunteer at Aphasia Support group in Bishops Stortford	-	-	√	2012	date	To be declared at meetings when appropriate. No conflicts foreseen	
Financial Control Manager	Daughter works within the Primary Care department at NHS West Essex CCG	-	-	√	-	To date	Verbal declaration to be made at the beginning of any meeting	Signed 19/01/2018 - No change confirmed 17/07/2018, 03/12/2018 and 18/07/2019
Adult Safeguarding and Clinical Quality Nurse	Declaration of Interest to be made							
Essex County Council Representative on the Board	Elected councillor for Rochford District Council, Ashingdon and Canewdon ward.	-	√	-	May-99	To date	Verbal declaration to be made at the beginning of any meeting	Signed 25/07/2019
	Vice Chairman of Rochford District Council	-	√	-	Jan-08	To date		
	Member Essex Health and Wellbeing Board representing South Essex districts and Boroughs	-	√	-		To date		
	Elected councillor Essex county council Rochford north ward, Chairman of audit, governance and standards	√	-	-	May-13	To date		
	Governor, Southend University Hospital Foundation Trust representing Essex County Council	-	√	-	Jan-13	To date		

Clinical Quality Assurance Lead - EWMHS	No Interests declared	-	-	-	-	-	Verbal declaration to be made at meetings	Signed 12/08/2019
Director of Transformation	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 03/10/2019
Assistant Director of Primary Care and Localities	My daughter is Senior Transformation Manager, WECCG.	-	-	√	28/02/2019	Ongoing	Verbal declaration to be made at the beginning of any meeting	Signed 15/04/2019
Medicines Optimisation Pharmacist	No Interests declared	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting	Signed 20/03/2018 - Nil response to email confirms no change 25/07/2018 - No change confirmed 04/12/2018
West Essex Locality GP Education Lead	2 sessions per week consulting with patients in private capacity	√	-	-	Apr-17	To date	No particular interests - Verbal declaration to be made at the beginning of any meeting	Signed 21/07/2018 - No change confirmed 03/12/2018
	4 session consulting with patients and training	√	-	-	Apr-17	To date		